ENLISTED PROFESSIONAL MILITARY EDUCA

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MISSION STATEMENT

The Enlisted Professional Military Education branch provides progressive educational opportunities to improve leadership, critical thinking capability, and sound tactical skills for enlisted Marines throughout their careers.

Our goal is provide our enlisted leaders current operational information while continuing to emphasize the Marine Corps' time-honored traditions in order to maximize the enlisted leader's ability to contribute to the warfighting capabilities of their units and provide the best leadership to our younger Marines.

Our approach utilizes formal resident courses as well as distant education programs.

JOINT EDUCATION

CURRENTLY

No established joint educational objectives

CURRICULUM MAPPING EFFORT

- **Determine Mission Essential Educational Objectives Completed**
  - **For ALL Enlisted ranks**
  - **Based upon Joint Learning Areas**
- **Enlisted PME Transformation program infuses JLOs throughout the enlisted education continuum**
  - **Corporal – Gunnery Sergeant**

EJPME IMPLEMENTATION

Basic Level Education

E1 – E5

- E1 - Boot Camp **(Know)**
  - ✓Uniform rank and insignias of all services
- E2/E3 - *Leading Marines* MCI – Distance Education 2006
  - ✓General customs & courtesies of the services
  - ✓Combatant commands and their geographic AOR
  - ✓Chain of command structure (President – COCOMS)
- E4 - Command Sponsored Corporals Course **task analysis c**
  - ✓Organization, role, & function of JCS
  - ✓Primary roles & functions of the services
  - ✓Military roles in homeland defense
- E5 - Sergeants Course **task analysis/content drafted**
  - ✓Origin for national security/defense organization's ro

EJPME IMPLEMENTATION
Basic Level Education
E4 – E5

- 2006
  - Courseware developed to meet JLAs
    1. National Military Capabilities
    2. Armed Forces Overview
  - Rewrite Jan-Apr established tasks for above
  - Infused into resident courses/academies FY 07
- 2007
  - Submit to CCE to Develop distance education applications to support JLAs

EJPME IMPLEMENTATION

Career Level Education

E-6

- 2006 Curriculum Rewrite conducted
  - Courseware developed to meet JLAs
    - National Military Capabilities
    - Armed Forces Overview
    - Foundations of Joint Operations
    - National Security Overview
  - Infused into resident courses/academies FY 07

EJPME IMPLEMENTATION
Career Level Education
E-6
(Comprehension)

- E6 - Career Course **JLOs task analysis and content drafted**
  - ✓Combatant commands and their geographic AOR
  - ✓Organization, role, & function of JCS
  - ✓Chain of command structure (President – COCOMS)
  - ✓Armed forces command organization/structure
  - ✓Armed forces uniform regulation references
  - ✓Armed forced customs & courtesies references
  - ✓Locate joint learning resources
  - ✓Fundamentals of Joint Warfare

EJPME IMPLEMENTATION
Career Level Education
E-7

- 2006
- Gunnery Sergeants rewrite produced a foundation for JLAs to be sprinkled throughout new curriculum. FY 07

- 2007
  - Develop distance education applications to support JLAs with CCE

EJPME IMPLEMENTATION
Career Level Education
E-7
(Comprehension)

- E7 - Advanced Course **reviewing all JLOs to identify where to int**
  - ✓Origin for national security/defense organization's
  - ✓Primary roles & functions of the services
  - ✓Fundamentals of joint, interagency, multinational c
  - ✓JOPES
  - ✓Fundamentals of information operations
  - ✓Military roles in HLD & CS missions
  - ✓Organization of COCOM to plan & execute joint ops
  - ✓Successful leadership skills for the joint environme
  - ✓National Security Overview JLA

Collaboration/Sharing Initiatives

- Navy and Air Force have attended Marine Corps Advanced Courses.
- New curriculum will require mandatory DE completion.
- Education of JPME to enlisted force.

EPMEP Compliance Recommendations

- Enlisted PME transformation plan addresses personnel “i
- Education campaign plan for Marines
  - Integrate the learning areas
  - No new courses developed
  - EPMEP recommendations infused into existing curricul

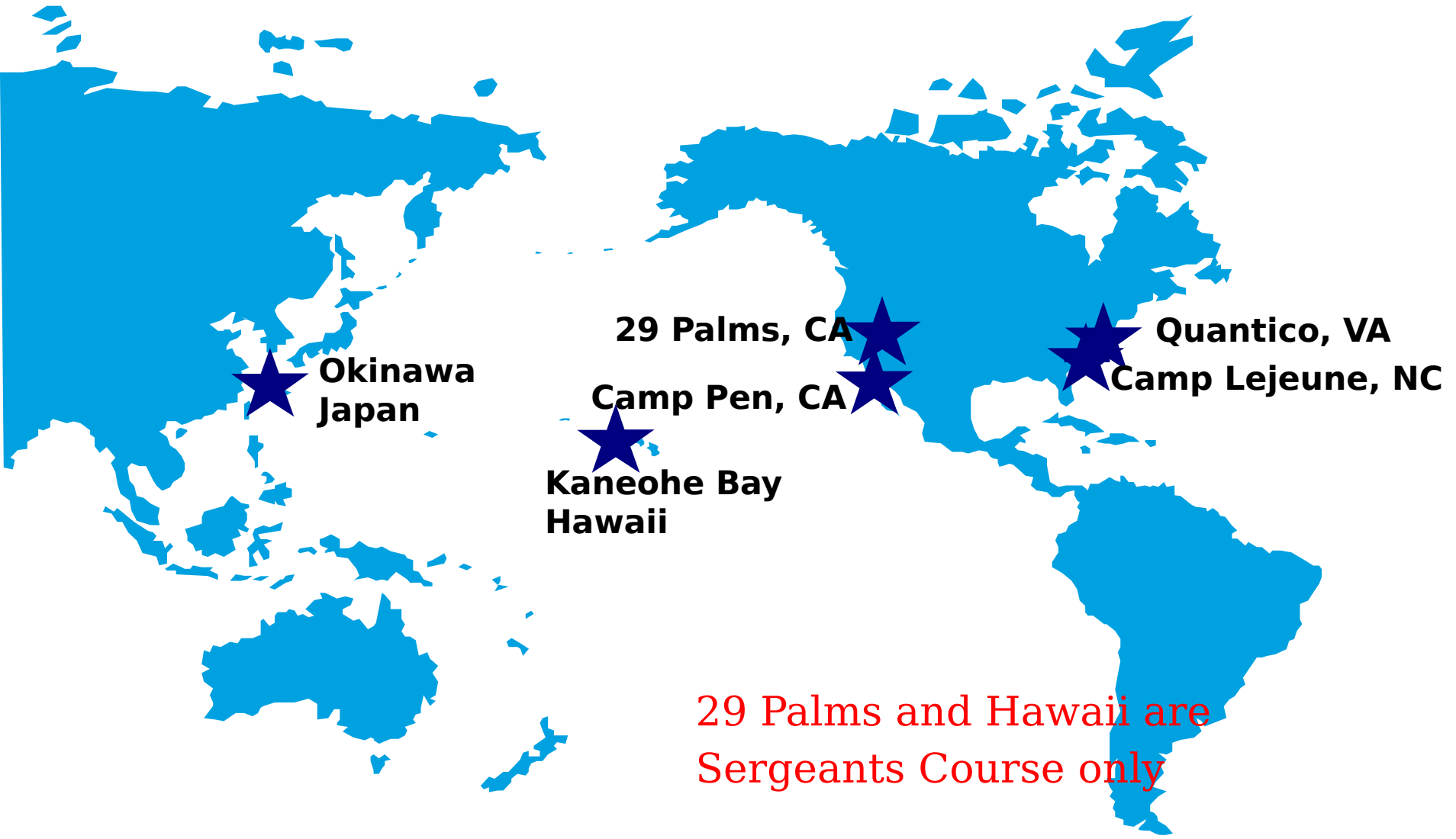
EPMEP
Compliance/Ongoing Issues

- Lack of T/O staff to develop material.
- MCU plans to meet CJCS vision for Joint Enlisted PME 07
- Enhance joint education to larger audience by Decembe
  - ✓Distance Education 2006 targeting board has approv
  - EJPME as a priority for funding 2007 CCE/Marine Net w
    - **Track, evaluate, remediate and award course completion certificate.**

QUESTIONS?

Backup Slides

Academy Locations



29 Palms and Hawaii are Sergeants Course only

EPME
LINKED TO RANK

PVT – LCPL (E-1 – E-3)

DISTANCE EDUCATION = MCI & SELF STUDY

No required EPME for this grade

CPL (E-4)

RESIDENT EDUCATION =

COMMAND SPONSORED = taught by unit
CORPORALS COURSE (2 wks)
Developed and distributed by Marine Corps University

DISTANCE EDUCATION = MCI & SELF STUDY

EPME LINKED TO RANK

SGT (E-5)

RESIDENT EDUCATION—Sergeants Course (6 wks)

DISTANCE EDUCATION—MCI (Sgts Non Resident C
Self Study

SSGT (E-6)

RESIDENT EDUCATION—Career Course (6 wks)

DISTANCE EDUCATION—MCI (SSgt Non Resident C
Self Study

*Required for promotion to next grade

EPME
LINKED TO RANK

GYSGT (E-7)

RESIDENT EDUCATION – Advanced Course (6 wks)

*** Required for promotion to 1st Sgt**

DISTANCE EDUCATION – MCI (Advanced Non Resident Crse*

***Required for promotion** to MSgt/1s

May enroll in EWS distance progra

EPME
LINKED TO RANK

MSGT (E-8)

EDUCATION = **E8 Seminar (1 wk)**

Conducted at all Academy Sites except 29 Palms, Ca.

DISTANCE EDUCATION =

May enroll in CSC/EWS distant programs

EPME
LINKED TO RANK

1st SGT (E-8)

1stSgts Course (2 wks) Mandatory upon selection.

E8 Seminar recommended

DISTANCE EDUCATION =

May enroll in EWS/CSC distant programs

EPME
LINKED TO RANK

MGYSGT (E-9)

EDUCATION =

Russell Leadership Conference
Not held since 2001 due to Op Tempo

DISTANCE EDUCATION = May enroll in **EWS/CSC** distant programs

EPME
LINKED TO RANK

SGTMAJ (E-9)

RESIDENT EDUCATION =

Russell Leadership Conference

Not held since 2001 due to Op Tempo

DISTANCE EDUCATION =

May enroll in EWS/CSC distant programs